

Modern Slavery Statement

This statement is made pursuant to section 54(1) of the Modern Slavery Act 2015 and constitutes the Company's slavery and human trafficking statement for the current financial year (1st January to 31st December 2019).

Introduction

Dairy Partners Limited and Dairy Partners (Cymru Wales) Ltd are aware that slavery, servitude, forced labour and human trafficking is a global and growing issue given the rapid rise in global migration, existing in every region in the world and in every type of economy whether industrialised, developing or in transition.

We all have a responsibility to be alert to the risks, however small, in our business and in the wider supply chain.

Our Business

Dairy Partners is one of the UK's largest manufacturers of mozzarella cheese and is the only fully integrated pizza cheese and mozzarella manufacturing, shredding and process business in Northern Europe.

Our Supply Chain

All ingredient and packaging supplied, are from reputable, established sources. All of these suppliers will have been evaluated against GFSI scheme and whilst the GFSI schemes are primarily focused on Food Safety, Integrity and Legality, each one has a section that deals with personnel and personnel welfare.

As part of our initiative to identify and mitigate risk, where possible we develop long standing relationships with our suppliers and make clear our expectations of business behaviour.

Supplier Adherence to our Values

The Company has zero tolerance to slavery and human trafficking and expects all companies within its supply chain, including contracted services, to comply with its business values.

The Board of Directors are fully committed to ensuring that modern slavery and human trafficking plays no part in its business supply chain, or in any part of the business. All of our suppliers are issued with our Ethical Trading Policy and are asked to confirm that no part of their business operations contradicts with this policy.

Recruitment

We operate a robust recruitment policy, which includes conducting eligibility to work in the UK checks for all employees and ensuring any recruitment agencies we use have policies in place to safeguard against illegal working, human trafficking or individuals being forced to work against their will.

Training

To ensure a high level of understanding of the risks of modern slavery and human trafficking in our supply chains and business, awareness training will be provided for relevant members of staff.

Document No:	Modern Slavery Statement	Issue Number	4
Issue Authority:	RP	Issue Date:	APR 2019

Modern Slavery Statement

Performance Indicators

We have performance indicators in place to monitor the effectiveness of the steps we are taking to ensure that slavery and/or human trafficking is not taking place within our business or supply chain. These are:

- Ensuring that all our suppliers confirm their compliance with our Ethical Trading Policy and identifying any non-compliant suppliers.
- Ensuring that we pay all our employees legally and fairly whilst preventing illegal working by checking that they have the legal right to work in the UK.
- Receiving no reports from employees, the public, or law enforcement agencies to indicate that modern slavery practices have been identified.

These performance indicators will be reviewed and updated annually.

Approval

All Directors are currently briefed on the subject and have approved this statement. The Senior Management Team will meet annually to review and update where necessary.



Robert Peel
 Director
 3rd April 2019

Document No:	Modern Slavery Statement	Issue Number	4
Issue Authority:	RP	Issue Date:	APR 2019